



California  
School  
Employees  
Association

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Member of the AFL-CIO

The nation's largest  
independent classified  
employee association



January 27, 2020

Craig Guensler, Superintendent  
Wheatland Elementary School  
111 Main Street  
Wheatland, CA 95692

**RE: CSEA Public Notice Letter – Initial Proposal 2019-20 Successor**

Dear Superintendent Guensler:

Pursuant to Government Code Section 3547, the California School Employees Association, and its Wheatland Chapter No. 626 (CSEA) hereby present the attached Initial Proposal for the 2019-20 Successor Contract.

**ARTICLE 2 PROFESSIONAL DUES OR FEES AND PAYROLL DEDUCTIONS**

CSEA proposes to remove nonrelevant language and to change the title of this article to CSEA Rights, Membership and Payroll Deductions. Furthermore, CSEA proposes the use of release time for CSEA Chapter Officers. CSEA also proposes CSEA selected members shall participate on all appropriate interview panels.

**ARTICLE 5 PAY AND ALLOWANCES**

CSEA proposes a fair and equitable salary increase for all bargaining unit members. CSEA further proposes a change to the Longevity increments. CSEA proposes a change to Sub-article 5.10 Special Ed. Coverage for no Sub

**ARTICLE 7 EMPLOYEE BENEFITS**

CSEA proposes an increase to the District's Benefit's contribution to reduce the out of pocket cost to members. Furthermore, CSEA proposes benefits for members working less than 6 hours per day.

**ARTICLE 13 SAFETY**

CSEA proposes to rename Article 13 Safety to Safety and Training and include standards for training bargaining unit members.

**ARTICLE 17 TRANSPORTATION**

CSEA proposes changes to Article 17 to clarify the current language and practices.

**ARTICLE 19 DURATION**

CSEA proposes a new three-year term.

In order to comply with public notice requirements, please present CSEA's Initial Proposal at the next scheduled School Board Meeting. After completion of public notice requirements by CSEA and the School, CSEA is prepared to meet and begin negotiations.

If there are any questions regarding this notice, please feel free to contact me directly either at 916-727-7315 or [cmata@csea.com](mailto:cmata@csea.com).

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

A handwritten signature in black ink, appearing to read "Cesar Mata". The signature is fluid and cursive, with the first name "Cesar" being more prominent than the last name "Mata".

Cesar Mata  
Labor Relations Representative

CM/tw

c: Paula Kesterson, HR Services; Kyle Thomlinson, Field Director; Wayne Harris, Area A Director; Regional Representative #74; Chapter President #626; File