

**INITIAL PROPOSAL  
of the  
WHEATLAND SCHOOL DISTRICT  
to the  
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION – CHAPTER #626**

The Wheatland School District (District) and the California School Employees Association #626 (CSEA) are parties to a collective bargaining agreement which expired on June 30, 2019. Pursuant to California Government Code section 3547, the District presents its initial proposal as set forth below for the 19/20 School Year.

ARTICLE	TITLE	DISTRICT'S INTEREST
2	Professional Dues	2.2 – Membership 2.3 – Service Fee 2.4 – Religious Beliefs
3	Employee Rights	3.2 – Probationary Period
4	Hours and Overtime	4.4 – Rest Periods 4.5 – Meal Breaks 4.7 – Overtime
5	Pay & Allowances	5.1 – Regular Rate of Pay to be reviewed and modified, as appropriate 5.1.1 – Longevity Pay
7	Employee Benefits	To be reviewed and modified, as appropriate
10	Leaves	10.1 – Bereavement Leave
17	Transportation	Clean Up Article
19	Duration	19.1 – Length of Agreement
Appendix A	Salary Schedules	To be adjusted as appropriate

ARTICLE	TITLE	DISTRICT'S INTEREST
Appendix D	MOU Hours for Para-Educators	Remove MOU
New Appendix D	Causes for Suspension, demotion, dismissal	Add Language

\*The District reserves the right to add additional articles, as needed, until the new agreement is approved.