

**ADMINISTRATIVE STAFF ORGANIZATION**

The Governing Board authorizes the Superintendent to organize the administrative and supervisory staff in a manner that best supports student achievement, the educational program, and efficient operations.

*(cf. 2110 - Superintendent Responsibilities and Duties)*  
*(cf. 4300 - Administrative and Supervisory Personnel)*

The Superintendent shall establish and define job responsibilities for supervisory and administrative personnel. (Education Code 44662)

*(cf. 4000 - Concepts and Roles)*  
*(cf. 4315 - Evaluation/Supervision)*

The Superintendent or designee may adjust staff responsibilities temporarily or permanently as needed to accommodate the workload and/or individual capabilities.

*(cf. 4032 - Reasonable Accommodation)*

The Superintendent shall maintain a current district organization chart which designates lines of primary responsibility and the relationships among all district positions. Lines of responsibility shall in no way prevent staff members at all levels from collaborating, communicating, and cooperating to develop the best possible programs and provide efficient services.

*Legal Reference:*

EDUCATION CODE

*35010 Control of district; prescription and enforcement of rules*

*35020 Duties of employees fixed by governing board*

*35035 Powers and duties of superintendent*

*44662 Job responsibilities and evaluation*

*Management Resources:*

WEB SITES

*CSBA: <http://www.csba.org>*

*Association of California School Administrators: <http://www.acsa.org>*