

**WHEATLAND SCHOOL DISTRICT
BOARD AGENDA ITEM**

CONSENT
 ACTION
 REPORT/INFORMATION

BOARD MEETING DATE: April 15, 2021
BOARD AGENDA NUMBER: 5.1
BOARD AGENDA ITEM: Sunshine – Wheatland Elementary School Secretaries (WESS)
Initial Proposal to Wheatland School District for 2020/21 School
Year
DEPARTMENT: Superintendent’s Office
CONTACT PERSON: Craig M. Guensler

REPORT/PROPOSAL
Pursuant to Government Code Section 3547, Wheatland Elementary School Secretaries (WESS) presents its initial Proposal to the Wheatland School District for the 2020/21 contract negotiations.

SUPERINTENDENT’S RECOMMENDATION:

None

**Initial Proposal
of the WESS
to the
Wheatland School District 2020 – 2023**

Pursuant to Government Code Section 3547, the WESS hereby present the following Initial Proposal for the 2020 - 2021 School year.

Article	Title	Proposal
4	Pay and Allowances	WESS proposes a fair and equitable change to longevities
Add Article	Pay and Allowances	WESS proposes differential pay
Add Article	Pay and Allowances	WESS proposes Stipend for surpassing duties as assigned
5	Employee Benefits	WESS proposes a fair and equitable increase to the district Cap
Appendix A	Salary Schedule	To be reviewed as mentioned in opening Article 4
Appendix B	Health, Dental and Vision Benefit Plans	To be reviewed as mentioned in opening Article 5