

**WHEATLAND SCHOOL DISTRICT
BOARD AGENDA ITEM**

CONSENT
 ACTION
 REPORT/INFORMATION

BOARD MEETING DATE: April 15, 2021

BOARD AGENDA NUMBER: 5.2

BOARD AGENDA ITEM: Sunshine – Wheatland School District Initial Proposal to Wheatland Elementary School Secretaries (WESS) for 2020/21 School Year

DEPARTMENT: Superintendent's Office

CONTACT PERSON: Craig M. Guensler

REPORT/PROPOSAL

Pursuant to Government Code Section 3547, Wheatland School District presents its initial Proposal to the Wheatland Elementary School Secretaries (WESS) for the 2020/21 contract negotiations.

SUPERINTENDENT'S RECOMMENDATION:

None

INITIAL PROPOSAL
of the
WHEATLAND SCHOOL DISTRICT
to the
Wheatland Elementary School Secretaries (WESS)

The Wheatland School District (District) and the Wheatland Elementary School Secretaries (WESS) are parties to a collective bargaining agreement which expired on June 30, 2020. Pursuant to California Government Code section 3547, the District presents its initial proposal as set forth below for the 20/21 School Year.

ARTICLE	TITLE	DISTRICT'S INTEREST
4	Salary	Discussion of Salary and Longevities
5	Employee Benefits	Discussion of District Insurance Cap
7	Vacation Plan	To be reviewed and modified, as appropriate
8	Leaves	To be reviewed and modified, as appropriate
15	Duration	New Agreement July 1, 2020 – June 30, 2023
Appendix A	Salary Schedules	To be reviewed and modified, as appropriate
Appendix B	Health, Dental, Life and Vision Benefits Plans	To be reviewed and modified, as appropriate

*The District reserves the right to add additional articles, as needed, until the new agreement is approved.