

## Wheatland School District & WESS Tentative Agreement for 2020-2021

### Article 4 – Salaries:

- No Salary Increase for 20-21
- Salary Schedule Longevities rebenchd to match other groups (must still be actively employed)
  - 7-11 Years changes to 7-10 years
  - 12-16 years changes to 11-13 years
  - 17-21 years changes to 14-17 years
  - 22-24years changes to 18-20 years
  - 25+ years changes to 21-24 years
  - A new 25+ has been created – 2% above the 21-24years

### Article 5 – Employee Benefits:

- No changes for 20-21

### Article 7 – Vacation Plan:

- No Changes

### Article 8 – Leaves:

- No changes

### Article 15 – Duration:

- The Parties agree to the Term – July, 1, 2020 to June 30, 2023

### Appendix A – Salary Schedule:

- See attached for new longevities

### Appendix B – Health, Dental, Life and Vision Benefit Plans:

- No Changes

### Add article – Differential Pay:

- No Additional Article

### Add Article – Stipend for Surpassing Duties as assigned:

- No Additional Article

### Pandemic Pay for School Reopening

- The District will pay a \$2,500 one-time stipend, off schedule, less mandatory payroll deductions, based on fiscal year 2020-21 base assignment salary to full-time secretarial employees. Such payment will be prorated for part-time secretarial employees (50% employees will receive \$1,250). Only current employees (contracted in 2020-2021) and still actively employed on the date of this agreement are eligible for this one-time payment.

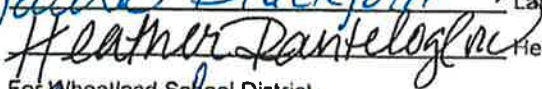
Signed Off on

6/2/21

For WESS

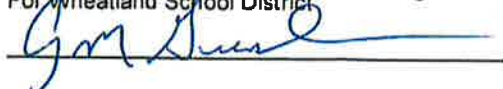


Laura Blackford



Heather Panteloglew

For Wheatland School District



Craig Guenster - Superintendent

**WHEATLAND SCHOOL DISTRICT  
SECRETARY SALARY SCHEDULE 2020-2021**

REVISED

Based on 238 Days/1904hrs

Range	Classification Title	1	2	3	4	5	6	7-10	** LONGEVITIES **				
									11-13	14-17	18-20	21-24	25+
S_1	Office Secretary	Hrly	\$17.76	\$18.98	\$19.56	\$20.51	\$21.56	\$23.78	\$24.29	\$24.78	\$25.28	\$25.79	\$26.31
S_2	Administrative Assistant	Hrly	\$20.79	\$21.86	\$22.75	\$23.78	\$24.89	\$27.34	\$27.92	\$28.40	\$28.95	\$29.48	\$30.06

Longevity increments are earned as follows: #1 after the completion of the eleventh year of service; #2 after the completion of the sixteenth year of service; #3 after the twenty-first year of service, and #4 after the completion of the twenty-fourth year of service. Employees with 28 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$2,249.25. A Masters &/or PHD Degree earns \$1,640.54 annually.  
Longevity Stipend 35 or greater current years of service with WSD will receive an additional yearly longevity stipend of \$3,500.

**\*\*Longevity Change effective July 1, 2020**