

ADDENDUM/CHANGES TO EMPLOYMENT CONTRACT
between
CRAIG GUENSLER
and the
GOVERNING BOARD
of the
WHEATLAND SCHOOL DISTRICT

Salary/Benefits

- **5% increase to salary retroactive to July 1, 2021.**
- **5% increase to Master's Stipend retroactive to July 1, 2021.**

One Time Off Schedule Stipend

- District will pay a \$1,500 one-time COVID Pandemic stipend
 - This stipend will be off schedule
 - The stipend will be less mandatory payroll deductions

Service Club

- District will remove this from the Superintendents Contract and becomes a cost savings from the District – Savings equals \$1000/year – Moved the savings to Superintendent's Insurance Cap

Insurance

- Increase Insurance Cap by \$83.33/month (\$1000/year)

Retirement Benefits Upon Retirement

Option 1 - The District will, upon request, pay the amount equal to the Superintendent's insurance cap (at the time of the retirement) for medical/dental/vision insurance at the time of the retirement for an employee choosing.

- Cost of Plans - Should the Superintendent enroll in a plan which costs more than the cap, he shall make arrangements to pay the difference (quarterly, in advance) to the District. Failure to pay the difference shall result in cancellation of insurance
- Duration - These benefits terminate after sixty (60) months, or the death of the retiree, or at the end of the month in which the employee reaches the age of sixty-five (65), whichever comes first.
- Available Plans - The retiree must choose from any plan available to active employees in the month the benefit is received. The retiree may enroll his/her dependents. Only plans which accept retirees shall be available

Option 2 (If the Superintendent so chooses instead of Option 1) – One Time Cash Incentive:

- The Superintendent will receive a one-time payment of twenty-five percent (25%) of his last year's base salary.

**GOVERNING BOARD OF THE
WHEATLAND SCHOOL DISTRICT**

Certified By:

Ronna Eaton, President of the Governing Board

3/10/2022

Date

Agreement:

Craig Guensler, Superintendent

3/10/2022

Date