

**Wheatland School District
Tentative Agreement with Confidential for 2021-2022**

Salaries:

- 5% increase to Confidential salary schedule retroactive to July 1, 2021. Retroactive pay is to benefit all employees who were paid during the 2021-2022 fiscal year.
- 5% increase to all listed stipends on the salary schedule

One Time Off Schedule Stipend - \$1500

- The District would like to express our appreciation for all the hard work of the District Confidential Staff on behalf of the District, the schools and the students during these tough times. It has been way too hard for way too long. Our staff has worked in unimaginable ways to prioritize the care of our students and ensure they are learning in the healthiest and safest environments. Our staff continues to go above and beyond on a daily basis all to benefit the education of our students.
- With that in mind the District will pay a \$1,500 one-time COVID Pandemic stipend to our School Secretaries
 - This stipend will be off schedule
 - The stipend will be less mandatory payroll deductions.
 - Employees hired after the date of this agreement are not eligible for this one-time payment.

Article 5 – Employee Benefits:

- No change

Article 6 – Holidays

- Add Juneteenth as a paid holiday

Salary Schedule:

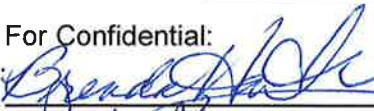



- Change per above

Wheatland Elementary School District Retirement Incentive

- Change the Required District Contribution for Premiums
 1. The District's required contribution shall be ~~\$400~~ **\$1083.33** per month (~~\$4800~~) (**\$13,000**) per year.

Signed Off on _____

For Confidential:

 Brenda Harter
 Paula Kesterson
 Megan Guensler
 Nick Steenberg

 Melissa Wyatt
 Melissa Bowles
 Nichole Steenberg

For Wheatland School District

 _____ Craig Guensler - Superintendent