

**Wheatland School District  
Tentative Agreement with Wheatland Charter Academy for 2021-2022**

**Agreement 2021/2022**

**Employee Benefits:**

- No changes for 21-22 – Remains at \$13,000 per year

**Salaries:**

- **5% Increase to certificated and classified salary schedule retroactive to July 1, 2021. Retroactive pay is to benefit all employees who were paid during the 2021-2022 fiscal year for those still employed.**
- **5% increase to Masters and Doctorial Degree Stipends**
- **5% increase to all listed stipend**

**One Time Off Schedule Stipend**

- The District would like to express our appreciation for all the hard work of the teachers, staff and leaders on behalf of the District, the schools and the students during these tough times. It has been way too hard for way too long. Our staff has worked in unimaginable ways to prioritize the care of our students and ensure they are learning in the healthiest and safest environments. Our staff continues to go above and beyond on a daily basis all to benefit the education of our students.
  
- With that in mind the District will pay a \$1,500 one-time COVID Pandemic stipend to our Charter Employees in full time status
  - This stipend will be off schedule
  - The stipend will be less mandatory payroll deductions.
  - The stipend will be based on fiscal year 2021-22 base assignment salary to full-time certificated employees. Such payment will be prorated for part-time certificated employees (i.e. 5-hour para educators will receive 66.666% of the stipend or \$1000).
  - Only current Charter employees (contracted in 2021-2022) and still actively employed on the date of this agreement are eligible for this one-time payment.
  - Employees on a Long Term Leave of Absence will be prorated based on their completed work days.
  - Employees that began service after the first contracted day will receive a prorated share based on number of days worked for 2021-2022.
  - Certificated employees hired after the date of this agreement are not eligible for this one-time payment.

**Extra Duty Pay Rate for Teachers – Effective April 1, 2022**

Extra Duty Hourly Rate for the teachers will be the employees' actual hourly rate or \$48.30/hr whichever is less.

**Independent Study for Teachers – Effective April 1, 2022**

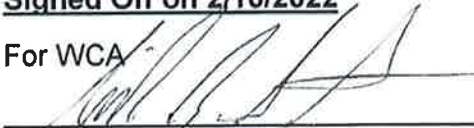
**Independent Studies**


Classroom teachers to be paid Extra Pay at Extra Duty Rate as follows if the student returns the work and the Charter is credited the ADA for Independent Study Days

- o Elementary (K-5)
  - 5 days out (1 hr @ BA+30 Step 5)
  - 6 – 10 days out (2 hrs @ BA+30 Step 5)
  - 11 – 15 days out (3 hrs @ BA+30 Step 5)
  - 16 – 20 days out (4 hrs @ BA+30 Step 5)

**Signed Off on 2/10/2022**

For WCA


  
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Holly Johnson  
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Juanita Maluag-Thome  
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Concepcion Bujayong  
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For Wheatland School District/WCA

  
\_\_\_\_\_ Craig Guensler – Superintendent/Exec Dir of WCA

For Wheatland School District/WCA

  
\_\_\_\_\_ Jodie Jacklett – Principal/Director of Charter