

**Wheatland School District & WESS  
Tentative Agreement for 2021-2022**

**Article 4 – Salaries:**

- **5% increase to Secretary salary schedule retroactive to July 1, 2021. Retroactive pay is to benefit all employees who were paid during the 2021-2022 fiscal year.**
- **5% increase to all listed stipends on the salary schedule**

**One Time Off Schedule Stipend - \$1500**

- The District would like to express our appreciation for all the hard work of the school site secretaries on behalf of the District, the schools and the students during these tough times. It has been way too hard for way too long. Our staff has worked in unimaginable ways to prioritize the care of our students and ensure they are learning in the healthiest and safest environments. Our staff continues to go above and beyond on a daily basis all to benefit the education of our students.
- With that in mind the District will pay a \$1,500 one-time COVID Pandemic stipend to our School Secretaries
  - This stipend will be off schedule
  - The stipend will be less mandatory payroll deductions.

**Article 6 – Holidays**

- **Add 6.1.6 Juneteenth**
- **Change as follows:**
  - 6.1.6 Juneteenth (June 19<sup>th</sup>)
  - 6.1.6 7 Labor Day - first Monday in September
  - 6.1.7 8 Admission Day - The in-lieu holiday for Admission Day will be the Wednesday before Thanksgiving
  - 6.1.8 9 Veterans' Day
  - 6.1.9 10 Thanksgiving - fourth Thursday and the following Friday in November

**Appendix A – Salary Schedule:**

- Change per Article 4

**Appendix B – Health, Dental, Life and Vision Benefit Plans:**

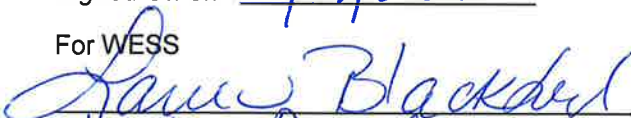
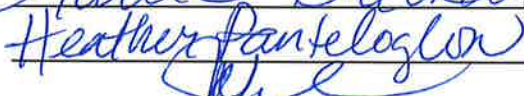
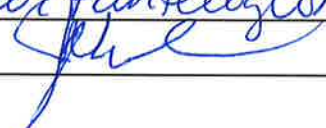
- No Changes

**Appendix C – Wheatland Elementary School District Unit Member Retirement Incentive**


- Change the Required District Contribution for Premiums
  1. The District's required contribution shall be \$400 ~~\$1083.33~~ per month (~~\$4800~~) **(\$13,000)** per year.

Signed Off on 2/23/2022

For WESS

 Laura Blackford  
 Heather Panteloglow  
 Jacqueline Neal

For Wheatland School District

 Craig Guensler - Superintendent