

INITIAL PROPOSAL
of the
WHEATLAND SCHOOL DISTRICT
to the
Wheatland Elementary School Secretaries (WESS)

The Wheatland School District (District) and the Wheatland Elementary School Secretaries (WESS) are parties to a collective bargaining agreement which expires on June 30, 2023. Pursuant to California Government Code section 3547, the District presents its initial proposal as set forth below for the 21/22 School Year.

ARTICLE	TITLE	DISTRICT'S INTEREST
4	Salary	Discussion of Salary and Longevities
5	Employee Benefits	Discussion of District Insurance Cap
Appendix A	Salary Schedules	To be reviewed and modified, as appropriate
Appendix B	Health, Dental, Life and Vision Benefits Plans	To be reviewed and modified, as appropriate
Appendix C	Retirement Incentive	To be reviewed and modified, as appropriate

*The District reserves the right to add additional articles, as needed, until the new agreement is approved.