

**Wheatland School District  
Tentative Agreement with WESTA  
2022-2023**

**Salaries:**

- **8% increase to salary schedule (Retroactive to July 1, 2022)**
- **8% increase to all listed stipends on the salary schedule except Staff Development Credits (Retroactive to July 1, 2022)**

**Work Year – Add Two (2) Additional Work Days:**

- **An additional 1% increase to the salary schedule (Retroactive to July 1, 2022) will be added for adding of two (2) additional work days to the work year – Currently unit members have 181 work days and they will now have 183 work days**
- **For 2023/24 and beyond:**
  - **Article 3.5: Work Year: Unit Members shall have a work year of one hundred eighty-three (183) days – 180 student instructional days and three (3) pre-service or post-service days as scheduled by the District. The days will consist of two (2) days before school begins and one (1) day after school ends. The content of the days will be as follows: One (1) day for District Wide staff development; One (1) day for individual school staff meetings (not to exceed 2 hours) and the remainder of the day for classroom set up; One (1) day for cleaning the classrooms, attending 8<sup>th</sup> grade promotion ceremony (6<sup>th</sup> – 8<sup>th</sup> grade only) and other needs prior to summer break.**
- **For 2022-23 Only:**
  - **One (1) day was the all district staff development (August 15, 2022), One (1) day will be the Friday after school ends (June 9, 2023) and One (1) day is a floater to be used at the discretion of the unit member. If the unit member worked on Tuesday, August 16, 2022 then they can count it as the floater day.**

**Employee Benefits:**

- **Add \$1000 to the benefit cap for full time work (From \$13,000 to \$14,000)**

**Full-Time Employees**

Effective July 1, 2022, the District's required monthly contribution for insurance premiums shall be One Thousand one hundred sixty-six and 67/100 Dollars (\$1166.67) per month. The annual cap is fourteen Thousand Dollars (\$14,000).

**Salary Schedule:**

- Change per above – See attached

**Extra Pay for Extra Duty**

- **Change Buy Back to \$230 or \$115 for ½ day**
- **Outdoor Education from \$150 to \$200 per night**

**Wheatland Elementary School District Retirement Incentive**

- Change the Required District Contribution for Premiums
  1. The District's required contribution shall be ~~\$4083.33~~ **\$1166.67** per month (~~\$13,000~~ **\$14,000**) per year

**12.8.4 Time not taken or approved by May 15th, or earned after that date, will only be eligible for pay (see 12.8.3.2).**

Signed Off on 11/2/22

For WESTA



Eric Garren



Laura High



Melissa Jensen



Genae DuChateau-Belding

For Wheatland School District



Craig Guensler - Superintendent