

**Initial Proposal**  
from the  
California School Employees Association  
and its  
Wheatland Chapter No. 626 (CSEA)  
to the  
Wheatland School District (WSD)  
for the  
2022-2025 Successor

The California School Employees Association and its Wheatland Chapter No. 626 (CSEA) hereby proposes to negotiate the following articles of the current contract for the 2022-2025 successor year.

**ARTICLE 5: PAY AND ALLOWANCES**

CSEA hereby proposes to negotiate a fair and equitable salary increase

**ARTICLE 7: EMPLOYEE BENEFITS**

CSEA hereby proposes an increase to the Health and Welfare cap.

**ARTICLE 10: LEAVES**

CSEA hereby proposes to update the Difference Pay and Association Leaves language.

**ARTICLE 12: PROBLEM RESOLUTION/GRIEVANCE PROCEDURE**

CSEA hereby proposes to update the language to clean up the grievance process.

**ARTICLE 19: DURATION**

CSEA hereby proposes a new three-year term from July 1, 2022, through June 30, 2025.