

**Wheatland School District
Tentative Agreement with Wheatland Charter Academy
Certificated Staff for 2022-23**

Agreement 2022/2023

Salaries:

- 8% increase to salary schedule retroactive to July 1, 2022
- 8% increase to all listed Stipends
- Created Longevity steps on the Salary Schedule and removed them from the line item at the bottom of the salary schedule

Employee Benefits:

- Add \$3000 to the benefit cap for full time work (From \$11,000 to \$14,000)

Full-Time Employees

- Full-time Certificated Employees will receive a WCA contribution of ~~eleven~~ **fourteen** thousand ~~(\$11,000)~~ **(\$14,000)** a year for insurance premiums
- **In Lieu of Insurance.** The Charter shall make a monthly payment equal to ½ the savings to health insurance premiums (would be \$583.33 for those not taking medical, dental or vision), to those eligible employees, with Tri Care Insurance, electing not to enroll in any of the major health insurance plans offered by the Charter. It is the employee's responsibility that he/she has adequate health insurance before undertaking this option and must provide proof of and must follow through with CVT to decline coverage for Tri Care members only.

Salary Schedule:

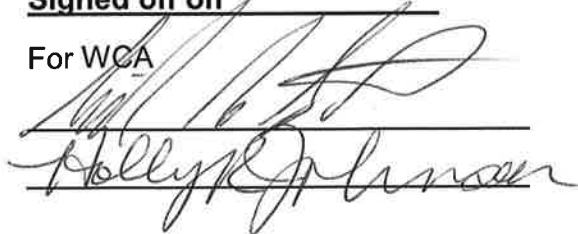
- Change per above – See attached

Extra Pay for Academic Intervention

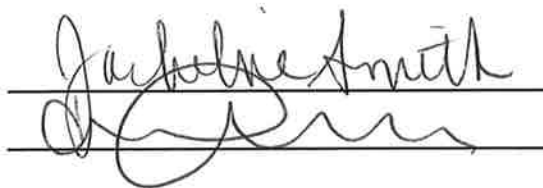
- Any teacher in WCA that teachers Academic Intervention will received the same hourly rate as the District teachers. It is based off of their salary schedule at step 5 column 3.

Signed off on

For WCA



Holly Johnson



Jacobie Smith

For Wheatland School District/WCA