

**Wheatland School District
Tentative Agreement with Confidential for 2022-23**

Salaries:

- Use 8% increase money to revamp the Confidential Salary Schedule to better align with neighboring Districts. Some salary cells will receive less than 8% and some salary cells will receive more based the study the Superintendent completed of surrounding Districts in like positions (no cell will receive less than 5% and no cell will receive more than 10%). These increases to Confidential Salary Schedule shall retroactive to July 1, 2022
- Retroactive Pay shall be added to the remaining pay cycles evenly
- 8% increase to all listed stipends on the salary schedule

Employee Benefits:

- Add \$1000 to the benefit cap (From \$13,000 to \$14,000)

Full-Time Employees

- Full-time employees will receive a District contribution of ~~thirteen~~ **fourteen** thousand (~~\$13,000~~) (**\$14,000**) a year for insurance premiums.

Salary Schedule:

- Change per above

Wheatland Elementary School District Retirement Incentive

- Change the Required District Contribution for Premiums
 1. The District's required contribution shall be ~~\$1083.33~~ **\$1166.67** per month (~~\$13,000~~ **\$14,000**) per year.

Signed Off on 9/20/22

For Confidential:

Brenda Harter
Paula Kesterson
Megan Guensler
Nick Steenberg

Melissa Wyatt Melissa Wyatt
Melissa Bowles Melissa Bowles
Nichole Steenberg Nichole Steenberg
Sean Rounds Sean Rounds

For Wheatland School District

Craig Guensler Craig Guensler - Superintendent