

August 29, 2022

INITIAL PROPOSAL
of the
WHEATLAND ELEMENTARY SCHOOL TEACHERS' ASSOCIATION
to the
WHEATLAND ELEMENTARY SCHOOL DISTRICT
for a
SUCCESSOR AGREEMENT

The Wheatland Elementary School Teachers' Association (WESTA) and the Wheatland Elementary School District (District) are parties to a Collective Bargaining Agreement (CBA) for the term July 1st, 2020 through June 30th, 2023, which remains in full effect until a new contract is reached. Pursuant to the Educational Employment Relations Act (EERA) and the CBA, WESTA wishes to negotiate changes to the following existing articles:

ARTICLE 9: Employee Benefits

ARTICLE 12: Salaries

Appendix A: Salary Schedule

Appendix B: Payment for Extra Duties

Appendix D: Benefits for Active Employees

Articles 9 and 12 are mutually agreed upon reopeners with the District.

WESTA reserves the right to add additional articles as needed until the new agreement is approved.

Elaine Guzman 8/29/22

Elaine Guzman, President (electronically signed)

Wheatland Elementary School Teachers' Association