



California  
School  
Employees  
Association

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Adam Weinberger  
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*Executive Director*

*Member of the AFL-CIO*

*The nation's largest  
independent classified  
employee association*



December 11, 2023

**Sent Via Electronic Mail Only**  
lrobinson@wheatland.k12.ca.us

Laura Robinson  
Chapter President #626

**RE: Initial Proposal for Contract Reopener 2023-2024**

Dear President Robinson:

I have received the initial proposal for the contract reopener between the Wheatland Elementary School District and California School Employees Association and its Wheatland Chapter #626 for the 2023-2024 school year(s).

It has been reviewed in accordance with Policy 610. I have found no apparent violations of law, CSEA's Constitution and Bylaws or Policy. **This initial proposal will need to be approved by the membership prior to starting negotiations.**

Please remember, once a tentative agreement has been reached, a signed copy of the tentative agreement must be forwarded to the field office immediately for a Policy 610 review **before** the tentative agreement may be ratified.

Please feel free to contact my office if you have any questions or concerns.

Sincerely,

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

Mauricio Vides  
Field Director

Cc: Joseph Stottmann, Regional Representative #74  
Ron Walker, Area A Director  
Rachel Kennedy, Labor Relations Representative  
Chapter Contract File #626

**Initial Proposal**  
from the  
California School Employees Association  
and its  
Wheatland Chapter No. 626 (CSEA)  
to the  
Wheatland School District (WSD)  
for the  
23/24 1<sup>st</sup> Year Contract Reopener

The California School Employees Association and its Wheatland Chapter No. 626 (CSEA) hereby propose to negotiate the following articles of the current contract for the 2023/2024 1<sup>st</sup> Reopener Year.

**ARTICLE 5: PAY AND ALLOWANCES**

CSEA hereby proposes to negotiate a fair and equitable salary increase, an increase to the education stipend and to add participation in the Classified School Employees Summer Assistance Program (CSESAP).

**ARTICLE 7: EMPLOYEE BENEFITS**

CSEA hereby proposes an increase to the Health and Welfare cap, and update language under the Classified Retirement Incentive and In Lieu of Contribution.