

September 28th, 2023

INITIAL PROPOSAL
of the
WHEATLAND ELEMENTARY SCHOOL TEACHERS' ASSOCIATION
to the
WHEATLAND ELEMENTARY SCHOOL DISTRICT
for a
SUCCESSOR AGREEMENT

The Wheatland Elementary School Teachers' Association (WESTA) and the Wheatland Elementary School District (District) are parties to a Collective Bargaining Agreement (CBA) for the term July 1st, 2020 through June 30th, 2023, which remains in full effect until a new contract is reached. Pursuant to the Educational Employment Relations Act (EERA) and the CBA, WESTA wishes to negotiate changes to the following existing articles:

ARTICLE 4: Class Size

ARTICLE 9: Employee Benefits

ARTICLE 12: Salaries

ARTICLE 15: Retirement Options and Benefits

Appendix A: Salary Schedule

Appendix B: Payment for Extra Duties

Appendix D: Benefits for Active Employees

In addition, we wish to negotiate the role WESTA will have for ongoing input for the Wheatland School District calendar.

WESTA reserves the right to add additional articles as needed until the new agreement is approved.

_____*Elaine Guzman*_____9/28/23_____

Elaine Guzman, President (electronically signed)

Wheatland Elementary School Teachers' Association