

**INITIAL PROPOSAL**  
**of the**  
**WHEATLAND SCHOOL DISTRICT**  
**to the**  
**WHEATLAND ELEMENTARY SCHOOL TEACHERS ASSOCIATION**  
**for a**  
**SUCCESSOR AGREEMENT**

The Wheatland School District (District) and the Wheatland Elementary School Teachers Association (WESTA) are parties to a collective bargaining agreement which expires on June 30, 2026. Pursuant to California Government Code section 3547, the District presents its initial proposal as set forth below. Unless noted for change below, the terms of the successor agreement shall be those of the agreement that expired on June 30, 2026.

ARTICLE	TITLE	DISTRICT'S INTEREST
1.7	Agreement	3 Year Agreement
12	Salaries	To be reviewed and modified, as appropriate.
17.1	Reopeners	Close Salary, Health & Welfare and All Articles for 2025-26  Reopeners for 26/27 – Salary, Benefits and Two Articles which are subject to each party's choice  Reopeners for 27/28 – Salary, Benefits and Two Articles which are subject to each party's choice  Reopeners for 28/29 – Salary, Benefits and Two Articles which are subject to each party's choice
Appendix A	Salary Schedules	To be reviewed and modified, as appropriate.
Appendix B	Payment for Extra Duties	To be reviewed and modified, as appropriate.

Article 12 as well as Appendix A and B are mutually agreed upon reopeners with WESTA

The District reserves the right to add additional articles as needed until the new agreement is approved.