

January 26th, 2026

INITIAL PROPOSAL

of the

WHEATLAND ELEMENTARY SCHOOL TEACHERS' ASSOCIATION

to the

WHEATLAND ELEMENTARY SCHOOL DISTRICT

for a

SUCCESSOR AGREEMENT

The Wheatland Elementary School Teachers' Association (WESTA) and the Wheatland Elementary School District (District) are parties to a Collective Bargaining Agreement (CBA) for the term July 1st, 2023, through June 30th, 2026, which remains in full effect until a new contract is reached. Pursuant to the Educational Employment Relations Act (EERA) and the CBA, WESTA wishes to negotiate changes to the following existing articles:

ARTICLE 12: Salaries

Appendix A: Salary Schedule

Appendix B: Payment for Extra Duties

WESTA reserves the right to add additional articles as needed until the new agreement is approved.

_____*Elaine Guzman*_____1/26/26_____

Elaine Guzman, President (electronically signed)

Wheatland Elementary School Teachers' Association (WESTA)