

Initial Proposal
from the
California School Employees Association
and its
Wheatland Chapter No. 626 (CSEA)
to the
Wheatland School District (WSD)
for the
2025-2028 Successor Term

The California School Employees Association and its Wheatland Chapter No. 626 (CSEA) hereby proposes to negotiate the following articles of the current contract for the new 2025-2028 successor term.

ARTICLE 1: RECOGNITION

CSEA hereby proposes adding the Licensed Vocational Nurse (LVN) classification to the bargaining unit.

ARTICLE 3: EMPLOYEE RIGHTS

CSEA hereby proposes to negotiate adding updated AB119 and new employee orientation language.

ARTICLE 4: HOURS AND OVERTIME

CSEA hereby proposes to negotiate language to address the added duties of breakfast duty and recess duty to para-educators.

ARTICLE 5: PAY AND ALLOWANCES

CSEA hereby proposes to negotiate a fair and equitable salary increase and to increase the FTE for Health Aide and Library Technician classifications.

ARTICLE 7: EMPLOYEE BENEFITS

CSEA hereby proposes an increase to the Health and Welfare cap.

ARTICLE 9: VACATION

CSEA hereby proposes update language to vacation scheduling.

ARTICLE 19: DURATION

CSEA hereby proposes a new three-year term from July 1, 2025, through June 30, 2028.

CSEA PROPOSES TO ALSO ADDRESS:

Adding staff training for student behaviors, specifically preschool and those who work with inclusion and special education students, and
Making changes to the Grounds/Maintenance job classifications to address that they are doing the work of both classifications.