

**INITIAL PROPOSAL**  
**of the**  
**WHEATLAND SCHOOL DISTRICT**  
**to the**  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION – CHAPTER #626**

The Wheatland School District (District) and the California School Employees Association #626 (CSEA) are parties to a collective bargaining agreement which expired on June 30, 2025. Pursuant to California Government Code section 3547, the District presents its initial proposal as set forth below for the 24/25 -27/28 Successor Term.

ARTICLE	TITLE	DISTRICT'S INTEREST
1	Recognition	To be reviewed and modified, as appropriate
4	Hours and Overtime	To be reviewed and modified, as appropriate
5	Pay & Allowances	To be reviewed and modified, as appropriate
7	Employee Benefits	To be reviewed and modified, as appropriate
9	Vacation	To be reviewed and modified, as appropriate
19	Duration	A new 3 year term from July 1, 2025 through June 30, 2028
Appendix A	Bargaining Unit Classifications	To be reviewed and modified, as appropriate
Appendix B	Salary Schedules	To be adjusted as appropriate To adjust Para Educator – Preschool To adjust Grounds/Maintenance as appropriate

\*The District reserves the right add additional articles, with CSEA agreement, until the new agreement is approved.