

INITIAL PROPOSAL
of the
WHEATLAND SCHOOL DISTRICT
to the
WHEATLAND ELEMENTARY SCHOOL TEACHERS ASSOCIATION
for a
SUCCESSOR AGREEMENT

The Wheatland School District (District) and the Wheatland Elementary School Teachers Association (WESTA) are parties to a collective bargaining agreement which expires on June 30, 2020. Pursuant to California Government Code section 3547, the District presents its initial proposal as set forth below. Unless noted for change below, the terms of the successor agreement shall be those of the agreement that will expire on June 30, 2020.

ARTICLE	TITLE	DISTRICT'S INTEREST
3	Duties & Responsibilities	To be reviewed and modified, as appropriate.
9	Employee Benefits	To be reviewed and modified, as appropriate.
10	Evaluations	To be reviewed and modified, as appropriate.
12	Salaries	To be reviewed and modified, as appropriate.
Appendix A	Salary Schedules	To be reviewed and modified, as appropriate.
Appendix B	Payment for Extra Duties	To be reviewed and modified, as appropriate.
Appendix D	Health, Dental, Life and Vision Benefits Plans	To be reviewed and modified, as appropriate.