

**Wheatland Elementary School Teachers Association
Sunshine Proposal to the
Wheatland Elementary School District
For the 2019-2020 Contract Year**

The Wheatland Elementary School Teachers' Association (WESTA) and the Wheatland Elementary School District (WESD) are parties to a Collective Bargaining Agreement (CBA) which remains in full effect until June 30, 2020. Pursuant to the EERA and the CBA, WESTA wishes to negotiate changes to the following Articles for the 2019-2020 contract reopener. The parties may mutually agree to add additional Articles.

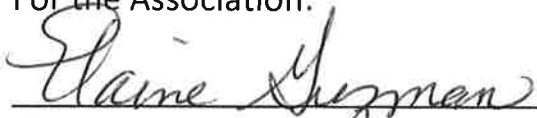
ARTICLE 7: Leaves

ARTICLE 9: Employee Benefits, including Appendix D: Benefits for Active Employees

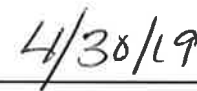
ARTICLE 12: Salaries, including Appendix A: Certificated Salary Schedules 2017-2019 School Year and Appendix B: Payment for Extra Duties

WESTA reserves the right to add an additional article as needed until the new agreement is approved.

For the Association:



Elaine Guzman, WESTA President



Date